

# Tyers Primary School – School Philosophy Policy

## Purpose

This school philosophy outlines the vision, mission, values and objectives Tyers Primary School will hold as central to its teaching and learning programs. It provides a framework around which the schools policies, practices and curriculum will be structured.

In accordance with the principles outlined in the Education and Training Reform Act 2006 (Vic), as a Victorian government school, the programs of, and teaching at Tyers Primary School will support and promote the principles and practices of Australian democracy including a commitment to:

- An elected government.
- The rule of law.
- Equal rights for all before the law.
- Freedom of religion.
- Freedom of speech and association.
- The values of openness and tolerance.

Also, in accordance with the Education and Training Reform Act 2006 (Vic), the school will provide a secular education and will not promote any particular religious practice, denomination or sect and is open to adherents of any philosophy, religion or faith.

## Tyers Primary School vision, mission, values and objectives

### Vision and objectives

Tyers Primary School is a community focused school that strives for excellence. Our aim is to empower students to acquire, demonstrate, articulate and value the self-motivation, skills and knowledge that will support them, as life-long learners, to participate in and contribute to live a fulfilling life as a productive member of the global society. We encourage our students and families to practise the core values of the school: respect, compassion, integrity, empathy, advocacy and courage.

### Mission

Is to enable all learners' access to learning through the provision of:

- differentiated, in-depth and cohesive learning programs aligned to year level content and achievement standards informed by the Australian curriculum,
- highly effective teachers and school leadership, focussed on improving student outcomes, through their commitment to ongoing professional development, quality teaching, evidence based practices, coaching and mentoring and collaboration,
- a quality inclusive learning environment that is responsive to student voice,
- enriching, engaging resources,
- opportunities for community and parents to openly participate in learning and decision making,
- partnerships.

### Values

- Respect – Service to all regardless of creed, ethnic or social background, health, gender or political opinions.
- Compassion – Welcoming and serving all with understanding and without judgment.
- Integrity – Promoting, maintaining and adhering to our mission, vision and values.
- Empathy – Establishing relationships based on respect, trust, friendship and perception.
- Advocacy – Working to create a better society by supporting those at need and challenging the causes of human injustice.
- Courage – Encouraging physical, emotional and intellectual growth, welcoming innovation and giving hope for the future.

## Implementation

This school philosophy will be central to all:

- school initiatives, policies and practices,
- teaching and learning programs,
- internal and external interactions,
- organisational structures and practices and
- dealings with parents, the School Council and the community.

## Supporting documents

1. Tyers Primary School - Vision, Mission and Values.
2. Tyers Primary School - Student Promise.

## Review

The Tyers Primary School School Council and staff will regularly monitor and review the effectiveness of the Tyers Primary School's School Philosophy Policy and revise the policy tri-annually or as required by completing a policy review.

School Philosophy Policy updates and requirements will be made available to staff, families and visitors.

This policy was reviewed and updated January 2020

## Tyers Primary School - Vision, Mission and Values

### Vision

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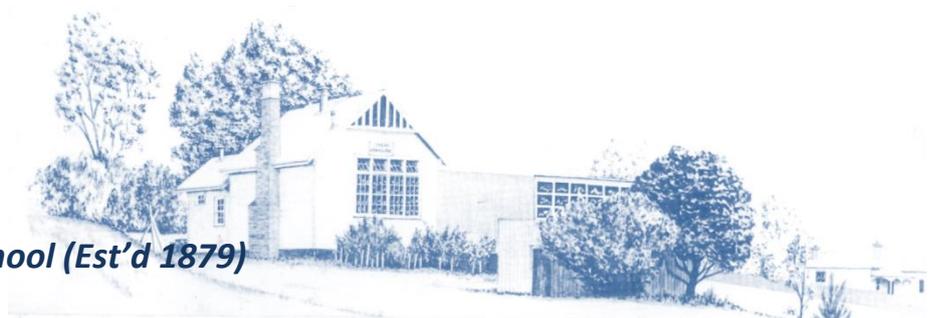
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***Tyers Primary School (Est'd 1879)***

***'Remembering the past, learning for the future'***



## Tyers Primary School – Student Promise

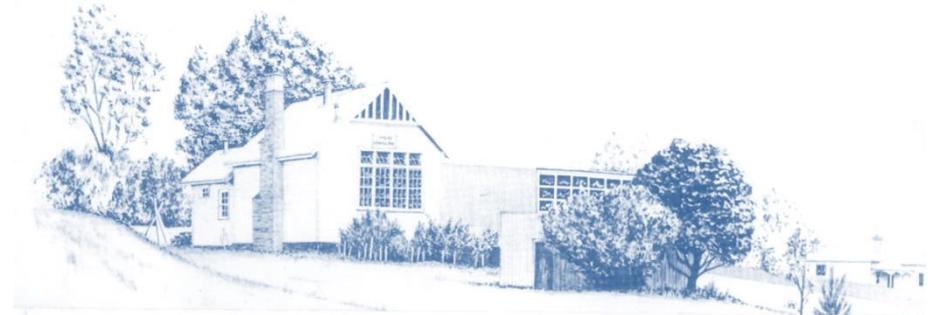
Through my words and actions I will show that I care for others by supporting those in need, listening carefully, working hard and having fun together.

I understand that everyone makes mistakes and this is how we all learn. I will always say sorry if I hurt someone and if someone asks me to stop I will stop.

This is how I will speak and act even when no one is watching.

My promise reminds me to:

1. Be kind to everyone and everything.
2. Not judge others and be forgiving.
3. Accept others for who they are.
4. Use a quiet voice.
5. Have a positive attitude.



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